



## STOKE PARK JUNIOR SCHOOL

### EQUALITY OBJECTIVE

**APRIL 2015**

The Public Sector Equality Duty 2011 has three aims under the general duty for Schools:

- 1 Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- 2 Advance equality of opportunity between people who share a protected characteristic and those who do not.
- 3 Foster good relations between people who share a protected characteristic and those who do not.

We have considered how well we currently achieve these aims with regard to the protected groups under the Equality Act (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sex, religion and belief).

The detail of this objective should also be read in conjunction with the school's current equality information which informed the development of this objective:

**Our expectation is for all children to make good or better progress across the key stage, based on their starting point, regardless of their ethnicity, disability, sex, religion or belief.**

**We monitor all children, including those with protected characteristics.**

APPROVED AND ADOPTED

Written by: Matt Johnson

Date: April 2015

Governors Signed \_\_\_\_\_ Date: \_\_\_\_\_

Staff Signed \_\_\_\_\_ Date: \_\_\_\_\_

Next Review Date

April 2019